



University of Arizona College of Nursing Re-Entry Plan

Revised – 8/19/2021

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OVERVIEW

As cases of COVID-19 in the State of Arizona continue to be monitored, the University of Arizona College of Nursing developed re-entry guidelines for a staged return of faculty, staff, and students to work and participate in educational and service activities. These guidelines will comply with the directives of the State of Arizona and the University of Arizona. In addition, these guidelines were shaped by the April 2020 CDC/WhiteHouse “Guidelines for opening up America again” ([Guidelines-for-Opening-Up-America-Again](#)); the CDC “Interim Guideline for Administrators of US” <https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-ihe-response.html> and the CDC “Institutions of Higher Education” <https://www.cdc.gov/coronavirus/2019-ncov/community/colleges-universities/considerations.html>.

These guidelines are updated as needed in accordance with the University of Arizona and University of Arizona Health Sciences leadership, clinical partners and other educational and research programs.

THE CURRENT STATUS OF COLLEGE ACTIVITIES

The College of Nursing will begin the Fall 2021 semester in a modified Stage 3 operation. Face coverings are required in all indoor spaces (classrooms, conference rooms, lobbies, elevator, high-density hallways, etc.) where it is not possible to adequately and continuously maintain social distance. Also, face coverings are required in all labs and in all areas where clinical research with human subjects are seen in person. Sanitizing supplies remain easily available. Vulnerable populations can resume public activities but should maintain social distancing. Common areas will be open. Non-essential business travel may be restricted.

Instructional Mode: On Campus or Virtual

Indoor Event Limit: None

Outdoor Event Limit: None

GUIDING PRINCIPLES AND STRATEGIES

The following guiding principles and strategies will help guide our decision-making as the current COVID-19 pandemic is monitored:

- All activities will comply with Federal, State, Local and University Guidelines.
- The most effective method to prevent the transmission of the COVID-19, is get vaccinated and wear a face covering.
- Face coverings are required, regardless of vaccination status, in indoor spaces where it is not possible to adequately and continuously maintain social distance; these areas include, but are not limited to, classrooms, teaching laboratories, and other shared spaces.
- Here is the CDC Frequently Asked Vaccine Question Guideline: <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/faq.html>.
- If an employee is experiencing COVID symptoms, the employee must notify their direct supervisor. They should go home and follow best practices for public health; e.g., if necessary, quarantine/self-isolate. They should also contact their healthcare provider as soon as possible. The supervisor will then follow the following protocols <https://hr.arizona.edu/content/covid-19-positive-case-notification-protocol#Symptoms>.
- If a student has symptoms, the student is to only contact their course chair. Instructors are to maintain privacy of the student and follow [protocol](#) to support the student. Advise the student to get tested at Campus Health (Tucson), or go to their healthcare provider or seek a local free testing site.
- Once an employee or student reports experiencing symptoms, they should work with their respective

leadership to identify people they may have exposed, and those people should only be contacted if a positive test follows.

- If someone does test positive for COVID-19, only those who were identified as closely exposed will follow [CDC quarantine guidelines](#); others who may have been in the same rooms or area will be notified as a FYI, but not to quarantine.
- Whenever there is a confirmed positive COVID case in the building, deep cleaning will take place.
- Here is the protocol for students who report a COVID positive test result: <https://covid19.arizona.edu/test-trace-treat/positive-case-protocol-students>
- The Pfizer vaccine is available for all employees and students through Campus Health. A vaccination for COVID-19 may be required for anyone attending on campus and/or clinical activities.
- The University offers voluntary, free COVID-19 testing to students, employees and DCCs, regardless of vaccination status. Visit the [Testing Locations & Hours page](#) for details.
- Continue the recommended personal hygiene measures to prevent transmission of COVID-19; e.g., wash hands frequently, use hand sanitizer; avoid touching face, nose eyes and mouth, etc.
- Use gloves on shared simulators and other skills/sim or high-touch equipment.
- Individuals with high-risk of complications from COVID-19 infection are encouraged to work from homewith the approval of their supervisor. (Those with household members at high-risk are also encouraged towork from home.)
- Laboratory research activities will require review and approval to continue.
- If you are in a multi-person office, you are required to wear your face covering at all times.
- All Students, Staff, and Faculty will be asked to stay home if they are not feeling well.

RESUMPTION OF COLLEGE NON-CLINICAL EDUCATIONAL ACTIVITIES ON CAMPUS

The resumption of non-clinical activities on campus will be based on University of Arizona guidance, consideration of local Pima County data, as well as the Arizona Department of Health Services recommendations.

The CDC/White House guidelines (Figure 1) describe three phases of progressive loosening of current restrictions, each triggered by “gating criteria” that emphasize 14 days of decreasing disease burden before progressing to the next phase (see Figure 1). We will use University guidance (<https://covid19.arizona.edu/>) Department of Health Services data (<https://azdhs.gov/preparedness/epidemiology-disease-control/infectious-disease-epidemiology/index.php#novel-coronavirus-home>) in decisions to resume activity on campus.



Proposed State or Regional Gating Criteria

(Satisfy Before Proceeding to Phased Opening)

SYMPTOMS

Downward trajectory of influenza-like illnesses (ILI) reported within a 14-day period

AND

Downward trajectory of COVID-like syndromic cases reported within a 14-day period

CASES

Downward trajectory of documented cases within a 14-day period

OR

Downward trajectory of positive tests as a percent of total tests within a 14-day period (flat or increasing volume of tests)

HOSPITALS

Treat all patients without crisis care

AND

Robust testing program in place for at-risk healthcare workers, including emerging antibody testing

*State and local officials may need to tailor the application of these criteria to local circumstances (e.g., metropolitan areas that have suffered severe COVID outbreaks, rural and suburban areas where outbreaks have not occurred or have been mild). Additionally, where appropriate, Governors should work on a regional basis to satisfy these criteria and to progress through the phases outlined below.

Stages of Operation

Stage 1

Telework and virtual education and participation in service activities are encouraged in Phase 1, which should minimize changes to current College activities. Anyone on campus will be required to wear a face covering while in the building with the exception of those individuals in a single office and are not holding meetings with others. Individuals with positive Wildcat Wellness check screens will be sent home and referred for PCR testing and UArizona will determine further follow-up type, since many antibody testing is inaccurate. Testing for symptomatic individuals will be followed by quarantine until test results are received. Those with positive tests will remain in transmission-based precautions until released by their physician and will be referred for contact tracing.

Social distancing (6 feet or more) and group size limits (≤ 10) will be observed. Hand sanitizer and sanitizing wipes will be available throughout the building (entrance to the building and in each classroom). Plexiglass has been placed in all Reception areas within the College. Vulnerable populations will continue to shelter in place and work/learn virtually. Social distancing and limited group size must be maintained throughout the building, including elevators, stairwells, conference rooms, hallways and common areas, for example.

Educational activities will occur as shown:

| Activity | Modality | Activity | Modality |
|------------------------------|--------------------|---|---|
| Case-based instruction | Virtual (Zoom) | Standardized patient Activities | Virtual (students, SPs, faculty and staff remote) |
| Lectures | Virtual (Zoom) | Simulation-based education (SBE) activities | Combination (students will be remote except for limited skills practice and testing, faculty and staff remote or on campus). Virtual for those students who are unable to be present. |
| Independent Learning Modules | On-line recordings | Interactive learning Sessions | Virtual (Zoom) |

Sanitation and cleaning protocols will be followed per the Office of Campus Management and Operations. Most common areas will be closed to prevent congregation of employees or students. Only essential business travel will be permitted.

Stage 2

Telework and virtual education are encouraged in Phase 2, but consideration can be given to phasing in on-site activities. Simulation activities and standardized patient interactions to resume and will continue to be limited, while maintaining the following precautions. All who come on-site will follow most current screening, testing, and face covering requirements and physical distancing (6 feet) practices as in Phase 1. Group size limits may increase consistent with guidance from the CDC, State and University. Workplace precautions including personal sanitizing supplies and sneeze guards will continue. Vulnerable populations will continue to remain at home and work/learn virtually.

Sanitation and cleaning protocols will continue under the direction of the Office of Campus Management and Operations. Most common areas (community lunch/break room) will remain closed to prevent congregation of employees or students. Non-essential business travel may be restricted.

Stage 3

We will proceed to Phase 3 when permitted by State, University and local guidelines. All who come on-site will follow most current screening, testing, and face covering requirements and physical distancing (6 feet) practices. Sanitizing supplies remain easily available. Vulnerable populations can resume public activities but should maintain social distancing. Sanitation/cleaning protocols will continue under the direction of the Office of Campus Management & Operations. Common areas will be open. Non-essential business travel may be restricted.

Instructional Mode: Larger In-Person courses. Up to 100 students in-person and flex in-person.

Indoor Event Limit: 25 people

Outdoor Event Limit: 50 people

Educational activities will occur as shown:

| Activity | Modality |
|----------------------------------|---|
| Case- based instruction | Virtual (Zoom) or on campus |
| Lectures and Exams | Virtual (Zoom) or on campus |
| Simulation-based education (SBE) | Virtual (Zoom) or on campus. Most simulation rooms accommodate two socially distanced students at one time. Used items and/or surfaces will be exchanged or cleaned in between students as needed.” |
| Interactive learning sessions | Virtual (Zoom) or on campus |
| Standardized patient activities | Virtual (Zoom) or on campus |

Stage 4

On-campus activities can return to pre-COVID levels without group size limitations or physical distancing. Facecoverings and social distancing will no longer be required. No business travel restrictions.

Instructional Mode: Normal instruction

Indoor Event Limit: None

Outdoor Event Limit: None

GOALS: RESUMPTION OF NURSING STUDENT CLINICAL TRAINING AND DIRECT PATIENT CONTACT

Decisions about returning to clinical training in hospitals and clinics require collaborative decisions between the College of Nursing and our clinical partners. The following principles will guide decision-making:

- A. Safeguards to minimize nursing students’ risk of contracting COVID-19.
- B. Alignment between clinical experiences and the school’s educational program objectives.
- C. Alignment with all applicable Commission of Colleges of Nursing Education (CCNE) accreditation standards and Arizona State Board of Nursing rules and regulations.
- D. Mitigation—through mechanisms in the training environment—of students':
 - a. risk of transmitting the virus in the community,
 - b. risk of transmitting the virus to patients for whom they care, and
 - c. personal risk of infection and personal illness.

For all phases, the following criteria must be met:

1. PPE supplies are sufficient for Nursing students to have consistent access to appropriate PPE for all

- situations in which PPE use is indicated. We will be following the University of Arizona PPE Guidance for Extended Use & Limited Reuse of Respiratory Protection <https://risk.arizona.edu/occupational-safety/industrial-hygiene/personal-protective-equipment> (N95, Half- & Full-Face Elastomeric Respirators) - 4/15/20.
2. Students needing a N95 mask will be fitted for the N95 mask by Sim Team members trained by RLSS. <https://rgw.arizona.edu/compliance/RLSS/biosafety-program/personal-protective-equipment>. Students will be specifically trained and assessed in PPE use and safety precautions in the context of the current COVID-19 pandemic. Training will be electronically documented for each student.
 3. Completion of COVID-19 patient care/safety training -- one for entry and one for advanced practice that is consistent with scope of practice and role.
 4. Availability of SARS-CoV-2 PCR testing, with a reasonable turnaround time for results.
 5. Nursing students, patients, and health care providers.
 - a. Students will carry the blue Occupational Exposure card delineating steps to take following all exposures. <https://www.nursing.arizona.edu/policies/student-occupational-exposure-procedure-clinicals>
 - b. Testing for symptomatic individuals will be followed by quarantine until test results are received. Those with positive tests will remain in transmission-based precautions until released by their physician and will be referred for contact tracing.
 - c. Students will notify their faculty immediately, if they become sick, or tested positive for COVID-19, prior to engaging in any on campus activities. This will allow proper arrangements to be made for the student to continue their studies in a complete virtual environment.
 6. Sufficiency of training—*by site and discipline*—will be assured regarding patient population/variety, resident supervision and teaching, faculty supervision and teaching and administrative/staff support.
 7. Students will follow all procedures for self-screening and other infection control practices established by clinical partners.

If the above criteria are met, students will begin to re-enter clinical training based on collaborative assessment of hospital/clinic-specific learning environments. If the above criteria are met and there is agreement between College of Nursing and its clinical partners, students may resume clinical training. All procedures for healthcare worker safety established by each provider will be followed. Student absences will be monitored for evidence of impact of COVID-19 on the student body. Virtual experiences will continue to be provided for vulnerable students who provide a letter to the Office of Student Affairs from their medical provider stating, “There is a medical necessity for a virtual clinical rotation.” As clinical capacity expands and clinical care normalizes, direct patient care will resume. Student absences will continue to be monitored for evidence of impact of COVID-19 on the student body. Appropriate educational experiences will be provided to accommodate students with special circumstances in accordance with University guidelines.

The status of the pandemic will be monitored for evidence of a significant rebound. Guidance from the University, State officials, and national organizations will inform discussion with clinical partners regarding potential withdrawal of students from clinical training.

Scheduling considerations:

Given the uncertain future course of the pandemic with the possibility of resurgence and potential need to withdraw students from clinical sites again, schedules and options are being designed with flexibility to allow maximum utilization of windows of opportunity.

Tucson, Gilbert and PBC Mode: In Person

| Term | Campus | Subject | Cat # | Component | Course |
|-----------|--------|---------|-------|------------|-------------------------------|
| Fall 2021 | MAIN | NURS | 356 | Laboratory | Foundations in Nursing Care |
| Fall 2021 | MAIN | NURS | 366 | Laboratory | Acute + Chronic Ill Mgmt. I |
| Fall 2021 | MAIN | NURS | 368 | Laboratory | Nurse Care Chldbrng Fam |
| Fall 2021 | DIST | NURS | 371 | Laboratory | Inte H/W Assess Pract |
| Fall 2021 | DIST | NURS | 451 | Laboratory | Nursing Pract Inte Mgmt. Comp |
| Fall 2021 | MAIN | NURS | 470 | Laboratory | Acute+Chronic Ill Mgmt. II |
| Fall 2021 | MAIN | NURS | 471 | Laboratory | Mental Health Nursing |
| Fall 2021 | MAIN | NURS | 473 | Laboratory | Pop Hlth + Community Nurs |
| Fall 2021 | MAIN | NURS | 479 | Laboratory | Trans to Prof Nurs Role |
| Fall 2021 | MAIN | NURS | 519A | Laboratory | Concepts & Compet Lifespan II |
| Fall 2021 | MAIN | NURS | 519B | Laboratory | Provider of Care II: Alt Hlth |

| Campus | Week | | Monday | Tuesday | Wednesday | Thursday | Friday |
|---------|------|--------|--------------|--------------|--------------|--------------|--------------|
| Gilbert | 1 | 23-Aug | NURS 473/479 |
| Gilbert | 2 | 30-Aug | NURS 473/479 | NURS 473/479 | NURS 473/479 | NURS 451 | NURS 451 |
| Gilbert | 3 | 6-Sep | Labor Day | NURS 451 | NURS 451 | NURS 451 | NURS 451 |
| Gilbert | 4 | 13-Sep | NURS 451 |
| Gilbert | 5 | 20-Sep | NURS 451 |
| Gilbert | 6 | 27-Sep | NURS 371 |
| Gilbert | 7 | 4-Oct | NURS 371 |
| Gilbert | 8 | 11-Oct | NURS 371 |
| Gilbert | 9 | 18-Oct | NURS 371 |
| Gilbert | 10 | 25-Oct | | | | | |
| Gilbert | 11 | 1-Nov | | | | | |
| Gilbert | 12 | 8-Nov | | | | | |
| Gilbert | 13 | 15-Nov | | | | | |
| Gilbert | 14 | 22-Nov | | | | | |
| Gilbert | 15 | 29-Nov | | | | | |
| Gilbert | 16 | 6-Dec | | | | | |
| Gilbert | 17 | 13-Dec | | | | | |

Gilbert Site Course instructors

Level 1

- NURS 370
- NURS 371
- NURS 379
- NURS 351a
- NURS 474a

Level 2

NURS 380
 NURS 381
 NURS 390
 NURS 351b
 NURS 474b

Level 3

NURS 450
 NURS 451
 NURS 351c
 NURS 474c

Level 4

NURS 478
 NURS 473
 NURS 479

| | | | | | | |
|-----|-----------|---------|------|------|------------|-------------------------------|
| PBC | Fall 2021 | Phoenix | NURS | 519A | Laboratory | Concepts & Compet Lifespan II |
| PBC | Fall 2021 | Phoenix | NURS | 519B | Laboratory | Provider of Care II: Alt Hlth |

Building and Classroom Re-Entry PlanAssumptions:

- The College will be provided with disinfectant and cleaning supplies to support this plan.
 - Decontamination requirements: At minimum, use either 10% bleach (or 70% Alcohol) solution to spray and wipe down effected areas. Allow to air dry.
- The College has hand sanitizer stations available throughout the building.
- The University will provide the appropriate building signage prior to students returning to campus.
- Face coverings will be provided by the UA Bookstore to all Faculty, Staff and Students.
- Regular classrooms will be cleaned daily by Facilities Management.
- All classrooms will have a disinfectant spray bottle and paper towels for individuals to utilize.
- All personnel will have the ability to receive an antibody test prior to returning to work.
- In Tucson, lockers will be used to transfer supplies in a secure manner and limit personal contact.

Signage:

UA Facilities Management will place signage in the building to guide staff, students, faculty, and visitors. The restrooms have been equipped with automatic paper towel dispensers to accommodate hands free usage while in the room.

Tucson Classrooms and Conference Rooms: All classrooms and conference rooms have returned to full capacity:

- CON 117
- CON 105
- CON 113
- CON 115
- CON 122
- CON 327
- CON 349
- CON 416
- CON 431
- CON 470

Gilbert University Building

- Third floor and common areas throughout the building

PBC Classroom/Lab:

- HSEB, room C302

Labs and Research:

- All research activities to follow the guidelines at: <https://research.arizona.edu/covid/19/announcements>
- All research activities that can be performed virtually should continue to do so.
- All research activities being conducted on campus or face-to-face must be reviewed and approved prior to commencing or continuing at: <https://research.arizona.edu/covid19/research-restart>
- Research participants will be asked to bring only one accompanying guest/advocate.
- All participants and accompanying guest/advocate must wear face coverings. Researchers will provide face coverings for participants and accompanying guests who arrive without them.
- PPE needed for the conduct of research should conform to UArizona guidance (see above) and be charged to the research project if possible. If your research project is unable to afford PPE, please contact the Office of Research and Scholarship.
- Hand sanitizer will be available to researchers, participants & guests/advocates in all research spaces.
- Human subjects research must follow the guidelines described at: <https://research.arizona.edu/covid19/research-restart>
- For human subjects research conducted in the CON, each researcher must coordinate and greet their participants at a predetermined meeting point outside CON.
 - No research participants may enter CON without a researcher present.
- Please allow for extra time scheduled between participant arrival and departure so there is no overlap of participants waiting in waiting area.
- Researcher MUST decontaminate working areas between EACH participant arrival.
- Please do not allow your participant to roam the hallways. Researchers must escort participants to the restrooms or anywhere else in the building that they need to go.

Service Units: Guiding Principles

LHTI

All employees of LHTI who can work remotely will work remotely unless there is an immediate business need for onsite activities. For the Support Services team, more onsite work is generally necessary than for the Instructional Design side of the operation. Therefore, the following modifications to the office will be made to facilitate safe social distancing.

- **All visitors will be required to wear a face covering in all indoor spaces where social distancing is not possible to prevent the spread of Covid19.**
- Only one customer in the office at a time.
- Customers will be asked to disinfect their computers using the provided wipes prior to handing them to tech staff.
- Staff will wear gloves at all times when handling customer computers and replace their gloves in between customers.
- Additional customers will wait in assigned seating down the hall.
- Staff will be onsite by appointment only until Phase 3.

- All staff will work from home when not on site at the CON.
- Customers are strongly encouraged to call for support. We will determine whether your computer needs should be brought into the office to be serviced.

Business Office

- All staff who can work remotely will continue to do so unless there is a pressing business need to be onsite. This includes the front desk/reception until further notice.
- **All visitors will be required to wear a face covering in all indoor spaces where social distancing is not possible to prevent the spread of Covid19.**
- All meetings will take place face-to-face or by appointment. Prior to arriving on campus, confirm your appointment with the office.
 - It is the responsibility of the staff member meeting with a visitor, to greet them at their appointed time in the lobby area.
- Visitors to the Business Office will ring a bell at the entryway to indicate their presence.
- Staff will greet the visitor and help them while maintaining proper social distance. This could include meeting with customers in a conference room.

OSAA

- **All visitors will be required to wear a face covering in all indoor spaces where social distancing is not possible to prevent the spread of Covid19.**
- All advising and academic coaching will be conducted virtually during Phase 1 and 2 of re-entry.
- The front desk has a plexiglass affixed above it to deter the spread of Covid19.
- Only one person at a time will be allowed at the front desk for service.
- If rotating staff at the front desk, all workspaces/equipment will be sanitized between users according to CDC guidelines. OSAA will maintain CDC compliant sanitizer and disposable face coverings.
- The Conference Room (including the refrigerator and microwave) within the OSAA suite (CON 110) will be closed to all except OSAA personnel.

ORS

- All staff who can work remotely will continue to do so unless there is a pressing business need to be onsite.
- **All visitors will be required to wear a face covering in all indoor spaces where social distancing is not possible to prevent the spread of Covid19.**
- Visitors to the ORS offices will make an appointment ahead of time whenever possible.
- As there is no reception area for the office, visitors will announce their presence from the entryway.
 - It is the responsibility of the staff member meeting with a visitor, to greet them at their appointed time in the lobby area.

Dean's Suite

- All staff who can work remotely will continue to do so unless there is a pressing business need to be on site.
- **All visitors will be required to wear a face covering in all indoor spaces where social distancing is not possible to prevent the spread of Covid19.**
- The reception desk has been fitted with a plexiglass screen to prevent the spread of Covid19.

Simulation-Based Education (SBE) Laboratories (Gilbert, Phoenix, Tucson)

All University of Arizona College of Nursing guidelines will be followed including face coverings, health screening, illness response, foot traffic patterns, hand hygiene, sanitation practices, physical distancing, and considerations for vulnerable individuals, etc. Additional guidelines include but are not limited to:

Physical Distancing

Stage I:

- Only skills designated as essential per Course Faculty will be practiced and tested in the Sim Labs. Otherwise, all SBE activities will occur remotely or virtually.
- Group size limits (≤ 10) will be observed (e.g., 8 students + 2 Faculty or 9 students + 1 Faculty and 1 Simulation Team Member).
- Groups will remain exclusive to reduce potential for viral spread and facilitate contact tracing if needed.
- Students will be scheduled for up to 5-hour blocks to reduce the need for bathroom breaks and avoid the need for lunch breaks either on campus or leaving and returning to campus.
- Workstations and skills stations will be allocated a minimum of 144 square feet per person. Additional space around equipment (e.g. hospital beds, over-bed tables etc.) is required to ensure adequate physical distancing (e.g. 240 square feet per person).
- All sim team members, faculty and students will be assigned to specific locations and instructed to follow signage related to foot traffic throughout campus specific buildings.
- Each workstation and skills station will include designated space for “clean” and “dirty” items that have been used and require disinfecting procedures.
- In addition to signage and floor markings provided by Facilities on each campus, the sim team will post signage specific to spaces assigned for workstations and skills stations.
- Distancing procedures for specific SBE activities will be clarified at meetings with the sim team members and faculty.
- Distancing procedures will be posted and reviewed with students specific to each SBE activity.

Stage II

- All phase I guidelines remain in place; however, group size limits may increase consistent with University of Arizona guidelines.
- Socially distancing can be modified for **pre-approved activities under special conditions**, such as students who have tested negative for COVID-19 within the past 7 days (within 24 to 48 hours is preferable) and who have had no significant recent exposure and are symptom free - working in dedicated pairs to complete time limited activities while wearing eye protection (face shield or goggles) in addition to face masks. Gowns and head coverings are also recommended when working near others. See **pre- approval checklist** to be completed in collaboration with site Simulation Coordinator.
- Simulation Coordinators and/or the Simulation Director will be notified of potential exposures and when deep cleaning has been completed at their respective location.
- To benefit everyone's safety during on-site skills/simulations, compliance with COVID-19 testing, screening and mitigation practices will be followed. Proof of testing compliance is required.
- Assigned room and station logs will be maintained to support contact tracing as needed.

Stage III

Phase II guidelines remain in place except for the following changes:

- Skills stations are cleaned at least one time a day by the first user, subsequent cleaning is an option for the following users but not required unless there is high community spread or a person appears ill.
- Areas with Covid-19 positive exposures require disinfection for the first 24 hours after contamination, after 24 hours only regular cleaning is needed to return to the space.
- Students are to exit the NW interior Classroom 117 door to the Courtyard. If they return to this Classroom, they are to enter via the interior main hallway entrance Classroom 117 door.
- Sheets and gowns may go back on beds with manikins. These soft items can be cleaned with spray cleaner but is not necessary as all users perform hand hygiene and wear gloves and perform hand hygiene upon exit. Sheets only need to be changed if the Sim Team is notified of a suspected or positive contamination.

Stage IV

- When permitted by State, University and local guidelines, on-campus activities may return to pre-COVID-19 pandemic levels without group size limitations or physical distancing.
- Vulnerable populations can resume public activities but should maintain social distancing.

Instructional Stages

Adjusted reentry stage classifications and ramp-up plan for Spring 2021 are as follows.

The University is currently in Stage 3.

| Stage 1 | Stage 2 | Stage 3 | Stage 4 |
|--|---|--|---|
| <p>Instructional Mode: Essential Hands-On, In Person instruction. <i>Only select hands-on and outdoor courses.</i></p> <p>Indoor Event Limit: 10 people</p> <p>Outdoor Event Limit: 10 people</p> | <p>Instructional Mode: Small In-Person courses. <i>50 or fewer students in-person and flex in-person.</i></p> <p>Indoor Event Limit: 25 people</p> <p>Outdoor Event Limit: 50 people</p> | <p>Instructional Mode: Larger In-Person courses. <i>Up to 100 students in-person and flex in-person.</i></p> <p>Indoor Event Limit: 100 people</p> <p>Outdoor Event Limit: 250 people</p> | <p>Instructional Mode: Normal instruction</p> <p>Indoor Event Limit: None</p> <p>Outdoor Event Limit: None</p> |

Hand Hygiene and Sanitation of Surfaces

- Hand sanitizer and sanitizing supplies (sanitizing solution in spray bottle, paper towels, wipes) will be available throughout the buildings and at each skills practice or testing station and near each scenario-based activity.
- Each station user will spray and wipe down all equipment in their space prior to and after using (e.g. table-tops, task trainers, manikins, mattress, etc.) at each station following use by an individual student or faculty member. For Phase III, the first user of the day cleans the space. The space will be cleaned once daily unless there is suspected contamination, or a person appears ill.
- Until guidelines are updated, sim team members will wear coveralls, coverings, and gloves provided by the CON while sanitizing multiple stations. Not required for Phase III.
- In cases of suspected viral contamination, the sim team and building manager will be notified with an in-person phone call, the area will be vacated and secured, and the emergency decontamination crew notified to complete deep cleaning of the area.

BUILDING MANAGEMENT PLAN

The College of Nursing will follow the University of Arizona guidelines for re-entry into campus. As we enter into the various stages of operation, we will ensure that the necessary safety measures have been done to the building. The Building Manager can provide disinfectant spray bottles and paper towels to units/employees as needed to ensure a clean and safe environment. Facilities Management has installed Purell hand sanitizer wall stations in every classroom, conference room and building entrances. Additional units were ordered for high-traffic areas. In addition, plexiglass guards were placed in all reception areas within the College. Face coverings are highly encouraged within the building with the exception of those individuals in a single office and these individuals are not meeting with others. Individuals who are in single office may not have to wear the face covering while working in their private office. The College will ensure that employees take the required UArizona COVID-19 training and maintain accurate records of this training. We will follow the current CDC social distancing guideline. Students will follow the clinical partners' guidelines while at the clinical sites. The College will maintain communication with our clinical partners to ensure a safe learning environment for our students.

The College of Nursing research activities will follow the set University of Arizona Research, Innovation and Impact guidelines. All research activities being conducted on campus or face-to-face must be reviewed and approved prior to commencing or continuing. Human subject research will follow University of Arizona guidelines. Researchers will provide disposable face coverings to those participants who do not have one with them. Researchers will follow University of Arizona guidance as to the use of

PPE equipment for their research project. Researchers will disinfect the research working areas between each participant.

In the event that someone goes home with symptoms of COVID-19, we will encourage this person to get tested. If they test positive, we will ask this individual to isolate per CDC guidelines. The Building Manager will notify UA Facilities Management to conduct a deep disinfectant cleaning of the area(s) where these individuals were located within the building. We have also recommended that employees and students sign-up for a UA cellular tracking software (individuals are kept anonymous) which notifies individuals that they have been exposed to someone with COV-ID.

The College of Nursing is committed to frequently reviewing and assessing our educational, research, and employee workforce goals to ensure a safe work and learning environment for our faculty, staff and students. These goals may change over time depending on how the COVID-19 pandemic evolves.

COMMUNICATION PLAN

Dean Ki Moore (or designee) has emailed Faculty, Staff and Students the UA's and the College's Re-Entry Plan communications, as well as the College Re-Entry Checklist.

The College has posted the College's Re-Entry Plan to the College's website, so that employees may access this information readily. The College will maintain the available, current resources on the College website; e.g., UArizona COVID-19, etc. The College will continue to check the latest AZ Department of Health Services, CDC Information and OSHA for updates for federal, state and local COVID-19 information.

The Director of Communications and Marketing will handle the external COVID-19 communication efforts, as well as maintain the College's COVID-19 website.