



University of Arizona College of Nursing Re-Entry Plan

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OVERVIEW

As cases of COVID-19 in the State of Arizona continue to be monitored, the University of Arizona College of Nursing has developed re-entry guidelines for a staged return of faculty, staff, and students to work and participate in educational and service activities. This set of guidelines will comply with the directives of the State of Arizona and the University of Arizona. In addition, these guidelines are shaped by the April 2020 CDC/White House “Guidelines for opening up America again” ([Guidelines-for-Opening-Up-America-Again](#)) and the CDC “Interim Guideline for Administrators of US <https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-ihe-response.html>.

These guidelines are updated on a regular basis in accordance with the University of Arizona and University of Arizona Health Sciences leadership, clinical partners and other educational and research programs.

GUIDING PRINCIPLES

- All activities will comply with Federal, State, Local and University Guidelines.
- The most effective method to prevent the transmission of the COVID-19, is to stay home and continue working remotely until notified otherwise by your supervisor and/or UArizona guidance.
- Individuals with high-risk of complications from COVID-19 infection are encouraged to work from home with the approval of their supervisor. (Those with household members at high-risk are also encouraged to work from home.)
- Educational and service activities should be virtual unless personal interaction is essential, for example, for clinical training.
- Laboratory and non-virtual research activities will require review and approval by Research Innovation and Impact (RII) prior to commencing/continuing.
- Minimize face-to-face interactions through the use of teleconferencing.
- Face coverings are required prior to entering the College of Nursing building or any UArizona work location except single occupancy offices and single occupancy vehicles.
- All employees who are required to be onsite should conduct daily wellness checks to monitor COVID-19 symptoms, prior to arriving at the worksite; e.g., UArizona Wildcat Wellness Check.
- Here is the CDC Frequently Asked Vaccine Question Guideline: <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/faq.html>
- All individuals who will be coming to campus or working with students off campus or in clinicals are required to complete weekly mandatory COVID-19 testing as per UArizona guidelines.
- Vaccination for COVID-19 is required for anyone attending on campus and/or clinical activities as the vaccine becomes available for various groups.
- Stay home if unwell and follow best practices for public health; e.g., if necessary, quarantine/self-isolate.
- Group size for conferences and meetings will be limited as detailed below.
- Maintain physical distancing; e.g., at least 6 feet between yourself and others, except for pre-approved activities under special conditions (such as students who have tested negative for COVID-19 within the past 7 days and who have had no significant recent exposure and are symptom free - working in dedicated pairs while wearing face shields in addition to face masks to practice physical assessments).
- Individuals with symptoms suggestive of illness should work from home and contact their healthcare provider as soon as possible.
- Continue the recommended elevated personal hygiene measures to prevent transmission of COVID-19; e.g., wash hands frequently or use hand sanitizer; avoid touching face, nose eyes and mouth; cover your cough and sneeze into sleeve; and disinfect frequently touched or shared surfaces regularly.
- Use of gloves on shared equipment or high-touch equipment.

- Beginning the week of January 18, 2021, certain employees who work on Main Campus (including the Health Sciences Center) will be required to test for COVID-19 at least one day per week.
- Employees who perform the following job duties on Main Campus at least one day per week will be required to test weekly:
 - In-person instruction or in-person meetings with students.
 - Facilities management or operations duties, such as custodial or maintenance work, or transportation duties in vehicles with co-workers or other passengers.
 - Food preparation, service, delivery, or clean-up.
 - Point of sale transactions or interactions.
 - Research duties within six feet of other individuals in campus labs or research support spaces.
 - Other duties that involve in-person proximity (e.g., six feet or closer) with others for more than 15 minutes cumulatively during a work shift.
- All employees must complete the UArizona COVID-19 training https://arizona.sabacloud.com/Saba/Web_spf/NA7P1PRD161/app/me/learningeventdetail:spf-url=common%2Fledetail%2Fcours000000000003458. For specific questions about this training, contact Risk Management (risk@email.arizona.edu) or Research Laboratory Safety Services (rlss-help@email.arizona.edu).
- All employees are required to enroll and use **Wildcat WellCheck** each day before they are on a University of Arizona campus or begin campus-based activities. Text JOIN to 35106 or **update your enrollment** online.

THE CURRENT STATUS OF COLLEGE ACTIVITIES

The College of Nursing remains under a stay at home order from the Governor of Arizona (<https://azgovernor.gov/executive-orders>) and directives from the University of Arizona (<https://www.arizona.edu/coronavirus-covid-19-information>) and <https://www.documentcloud.org/documents/6889330-Guidance-for-Opening-Up-America-Again-Framework.html>. Essential research is being performed on campus only if reviewed and approved by the University (<https://research.arizona.edu/covid19/announcements>). Currently all educational and service activities are being conducted online and by teleconferencing.

- Phased approach – starting with specific/targeted student educational experiences (e.g., skills development, simulation) that require their presence in the building.
- Phase I – began in Fall 2020 and will continue into the Spring 2021 semester (approximately 10% - 15% of the total amount of students expected back for simulation learning).
- UA will reevaluate the public health conditions weekly and update the UA Campus community which stage the University will operate in the following week. Student mandatory testing for spring 2021 (1/6/2021 – 1/12/2021). For dorm residents, all students registered for main campus in-person or flex in-person courses that are in Stage 1 and students who plan to spend time on main campus during the spring 2021 semester.
- Phase II Spring 2021 semester (approximately 20% - 25% of the total amount of students expected back for simulation learning).
- Vended program and course specific simulation-learning software (IHuman and other virtual learning products) will be used to enhance the students' learning experience.
- Faculty and staff in the vulnerable category should continue to work remotely (with supervisor's approval).
- We are working with community partners to ingress our undergraduate and graduate students into the clinical training environments as soon as possible following each partner's guidelines.

RESUMPTION OF COLLEGE NON-CLINICAL EDUCATIONAL ACTIVITIES ON CAMPUS

The CDC/White House guidelines (Figure 1) describe three phases of progressive loosening of current restrictions, each triggered by “gating criteria” that emphasize 14 days of decreasing disease burden before progressing to the next phase (see Figure 1). In addition, we will use University guidance (<https://covid19.arizona.edu/>) Department of Health Services data (<https://azdhs.gov/preparedness/epidemiology-disease-control/infectious-disease-epidemiology/index.php#novel-coronavirus-home>) in decisions to resume activity on campus.



Proposed State or Regional Gating Criteria

(Satisfy Before Proceeding to Phased Opening)

SYMPTOMS

Downward trajectory of influenza-like illnesses (ILI) reported within a 14-day period

AND

Downward trajectory of COVID-like syndromic cases reported within a 14-day period

CASES

Downward trajectory of documented cases within a 14-day period

OR

Downward trajectory of positive tests as a percent of total tests within a 14-day period (flat or increasing volume of tests)

HOSPITALS

Treat all patients without crisis care

AND

Robust testing program in place for at-risk healthcare workers, including emerging antibody testing

*State and local officials may need to tailor the application of these criteria to local circumstances (e.g., metropolitan areas that have suffered severe COVID outbreaks, rural and suburban areas where outbreaks have not occurred or have been mild). Additionally, where appropriate, Governors should work on a regional basis to satisfy these criteria and to progress through the phases outlined below.

KEY MILESTONES

Phase 1

Telework and virtual education and participation in service activities are encouraged in Phase 1, which should minimize changes to current College activities. Anyone on campus will be required to wear a face covering while in the building with the exception of those individuals in a single office and are not holding meetings with others. Individuals with positive Wildcat Wellness check screens will be sent home and referred for PCR testing and UArizona will determine further follow-up type, since many antibody testing is inaccurate. Testing for symptomatic individuals will be followed by quarantine until test results are received. Those with positive tests will remain in transmission-based precautions until released by their physician and will be referred for contact tracing.

Social distancing (6 feet or more) and group size limits (≤ 10) will be observed. Hand sanitizer and sanitizing wipes will be available throughout the building (entrance to the building and in each classroom). Plexiglass has been placed in all Reception areas within the College. Vulnerable populations will continue to shelter in place and work/learn virtually. Social distancing and limited group size must be maintained throughout the building, including elevators, stairwells, conference rooms, hallways and common areas, for example.

Educational activities will occur as shown:

Activity	Modality	Activity	Modality
Case-based instruction	Virtual (Zoom)	Standardized patient activities	Virtual (students, SPs, faculty and staff remote)
Lectures	Virtual (Zoom)	Simulation-based education (SBE) activities	Combination (students will be remote except for limited skills practice and testing, faculty and staff remote or on campus). Virtual for those students who are unable to be present.
Independent Learning Modules	On-line recordings	Interactive learning sessions	Virtual (Zoom)

Sanitation and cleaning protocols will be followed per the Office of Campus Management and Operations. Most common areas will be closed to prevent congregation of employees or students. Only essential business travel will be permitted.

Phase 2

Telework and virtual education are encouraged in Phase 2, but consideration can be given to phasing in on-site activities. Simulation activities and standardized patient interactions to resume and will continue to be limited, while maintaining the following precautions. All who come on-site will follow most current screening, testing, and face covering requirements and physical distancing (6 feet) practices as in Phase 1. Group size limits may increase consistent with guidance from the CDC, State and University. Workplace precautions including personal sanitizing supplies and sneeze guards will continue. Vulnerable populations will continue to remain at home and work/learn virtually.

Sanitation and cleaning protocols will continue under the direction of the Office of Campus Management and Operations. Most common areas (community lunch/break room) will remain closed to prevent congregation of employees or students. Non-essential business travel may be restricted.

Phase 3

We will proceed to Phase 3 when permitted by State, University and local guidelines. All who come on-site will follow most current screening, testing, and face covering requirements and physical distancing (6 feet) practices. Sanitizing supplies remain easily available. Vulnerable populations can resume public activities but should maintain social distancing. Sanitation/cleaning protocols will continue under the direction of the Office of Campus Management & Operations. Common areas will be open. Non-essential business travel may be restricted.

Instructional Mode: Larger In-Person courses. Up to 100 students in-person and flex in-person.

Indoor Event Limit: 25 people

Outdoor Event Limit: 50 people

Educational activities will occur as shown:

Activity	Modality
Case- based instruction	Virtual (Zoom) or on campus
Lectures and Exams	Virtual (Zoom) or on campus
Simulation-based education (SBE)	Virtual (Zoom) or on campus. Most simulation rooms accommodate two socially distanced students at one time.

	Used items and/or surfaces will be exchanged or cleaned in between students as needed.”
Interactive learning sessions	Virtual (Zoom) or on campus
Standardized patient activities	Virtual (Zoom) or on campus

Phase 4

On-campus activities can return to pre-COVID levels without group size limitations or physical distancing. Face coverings and social distancing will no longer be required. No business travel restrictions.

Instructional Mode: Normal instruction

Indoor Event Limit: None

Outdoor Event Limit: None

GOALS:

RESUMPTION OF NURSING STUDENT CLINICAL TRAINING AND DIRECT PATIENT CONTACT

Decisions about returning to clinical training in hospitals and clinics require collaborative decisions between the College of Nursing and our clinical partners. The following principles will guide decision-making:

- A. Safeguards to minimize nursing students’ risk of contracting COVID-19.
- B. Alignment between clinical experiences and the school’s educational program objectives.
- C. Alignment with all applicable Commission of Colleges of Nursing Education (CCNE) accreditation standards and Arizona State Board of Nursing rules and regulations.
- D. Mitigation—through mechanisms in the training environment—of students’:
 - a. risk of transmitting the virus in the community,
 - b. risk of transmitting the virus to patients for whom they care, and
 - c. personal risk of infection and illness

For all phases, the following criteria must be met:

1. PPE supplies are sufficient for Nursing students to have consistent access to appropriate PPE for all situations in which PPE use is indicated. We will be following the University of Arizona PPE Guidance for Extended Use & Limited Reuse of Respiratory Protection <https://risk.arizona.edu/occupational-safety/industrial-hygiene/personal-protective-equipment> (N95, Half- & Full-Face Elastomeric Respirators) - 4/15/20.
2. Students needing a N95 mask will be fitted for the N95 mask by Sim Team members trained by RLSS. <https://rgw.arizona.edu/compliance/RLSS/biosafety-program/personal-protective-equipment>. Students will be specifically trained and assessed in PPE use and safety precautions in the context of the current COVID-19 pandemic. Training will be electronically documented for each student.
3. Completion of COVID-19 patient care/safety training -- one for entry and one for advanced practice that is consistent with scope of practice and role.
4. Availability of SARS-CoV-2 PCR testing, with a reasonable turnaround time for results.
5. Nursing students, patients, and health care providers.
 - a. Students will carry the blue Occupational Exposure card delineating steps to take following all exposures. <https://www.nursing.arizona.edu/policies/student-occupational-exposure-procedure-clinicals>
 - b. Testing for symptomatic individuals will be followed by quarantine until test results are received. Those with positive tests will remain in transmission- based precautions until released by their physician and will be referred for contact tracing.

- c. Students will notify their faculty immediately, if they become sick, or tested positive for COVID-19, prior to engaging in any on campus activities. This will allow proper arrangements to be made for the student to continue their studies in a complete virtual environment.
6. Sufficiency of training—*by site and discipline*—will be assured regarding patient population/variety, resident supervision and teaching, faculty supervision and teaching and administrative/staff support.
7. Students will follow all procedures for self-screening and other infection control practices established by clinical partners.

If the above criteria are met, students will begin to re-enter clinical training based on collaborative assessment of hospital/clinic-specific learning environments. If the above criteria are met and there is agreement between College of Nursing and its clinical partners, students may resume clinical training. All procedures for healthcare worker safety established by each provider will be followed. Student absences will be monitored for evidence of impact of COVID-19 on the student body. Virtual experiences will continue to be provided for vulnerable students who provide a letter to the Office of Student Affairs from their medical provider stating, “There is a medical necessity for a virtual clinical rotation.”

As clinical capacity expands and clinical care normalizes, direct patient care will resume. Student absences will continue to be monitored for evidence of impact of COVID-19 on the student body. Appropriate educational experiences will be provided to accommodate students with special circumstances in accordance with University guidelines.

The status of the pandemic will be monitored for evidence of a significant rebound. Guidance from the University, State officials, and national organizations will inform discussion with clinical partners regarding potential withdrawal of students from clinical training.

Scheduling considerations

Given the uncertain future course of the pandemic with the possibility of resurgence and potential need to withdraw students from clinical sites again, schedules and options are being designed with flexibility to allow maximum utilization of windows of opportunity

Term	Campus	Subject	Cat #	Component	Course	Mode
Spring 2021	MAIN	NURS	356	Laboratory	Foundations in Nursing Care	In Person
Spring 2021	MAIN	NURS	366	Laboratory	Acute+Chronic Ill Mgmt. I	In Person
Spring 2021	MAIN	NURS	368	Laboratory	Nurse Care Chldbrng Fam	In Person
Spring 2021	DIST	NURS	371	Laboratory	Inte H/W Assess Pract	In Person
Spring 2021	DIST	NURS	451	Laboratory	Nursing Pract Inte Mgmt. Comp	In Person
Spring 2021	MAIN	NURS	470	Laboratory	Acute+Chronic Ill Mgmt. II	In Person
Spring 2021	MAIN	NURS	471	Laboratory	Mental Health Nursing	In Person
Spring 2021	MAIN	NURS	473	Laboratory	Pop Hlth+Community Nurs	In Person
Spring 2021	MAIN	NURS	479	Laboratory	Trans to Prof Nurs Role	In Person
Spring 2021	MAIN	NURS	610 B	Laboratory	Provider of Care III: Complex Health Problems	In Person
Spring 2021	MAIN	NURS	610C	Laboratory	Providing Integrated Care in Diverse and Behavioral Settings	In Person

Term	Campus	Subject	Cat #	Component	Course	Mode	
Fall 2020	MAIN	NURS	356	Laboratory	Foundations in Nursing Care	In Person	
Fall 2020	MAIN	NURS	366	Laboratory	Acute+Chronic Ill Mgmt. I	In Person	
Fall 2020	MAIN	NURS	368	Laboratory	Nurse Care Chldbrng Fam	In Person	
Fall 2020	DIST	NURS	371	Laboratory	Inte H/W Assess Pract	In Person	
Fall 2020	DIST	NURS	451	Laboratory	Nursing Pract Inte Mgmt. Comp	In Person	
Fall 2020	MAIN	NURS	470	Laboratory	Acute+Chronic Ill Mgmt. II	In Person	
Fall 2020	MAIN	NURS	471	Laboratory	Mental Health Nursing	In Person	
Fall 2020	MAIN	NURS	473	Laboratory	Pop Hlth+Community Nurs	In Person	
Fall 2020	MAIN	NURS	479	Laboratory	Trans to Prof Nurs Role	In Person	
Fall 2020	MAIN	NURS	519A	Laboratory	Concepts & Compet Lifespan II	In Person	
Fall 2020	MAIN	NURS	519B	Laboratory	Provider of Care II: Alt Hlth	In Person	
Campus	Week		Monday	Tuesday	Wednesday	Thursday	Friday
Gilbert	1	24-Aug	NURS 473/479	NURS 473/479	NURS 473/479	NURS 473/479	NURS 473/479
Gilbert	2	31-Aug	NURS 473/479	NURS 473/479	NURS 473/479	NURS 451	NURS 451
Gilbert	3	7-Sep	Labor Day	NURS 451	NURS 451	NURS 451	NURS 451
Gilbert	4	14-Sep	NURS 451	NURS 451	NURS 451	NURS 451	NURS 451
Gilbert	5	21-Sep	NURS 451	NURS 451	NURS 451	NURS 451	NURS 451
Gilbert	6	28-Sep	NURS 371	NURS 371	NURS 371	NURS 371	NURS 371
Gilbert	7	5-Oct	NURS 371	NURS 371	NURS 371	NURS 371	NURS 371
Gilbert	8	12-Oct	NURS 371	NURS 371	NURS 371	NURS 371	NURS 371
Gilbert	9	19-Oct	NURS 371	NURS 371	NURS 371	NURS 371	NURS 371
Gilbert	10	26-Oct					
Gilbert	11	2-Nov					
Gilbert	12	9-Nov					
Gilbert	13	16-Nov					
Gilbert	14	23-Nov					
Gilbert	15	30-Nov					
Gilbert	16	7-Dec					
Gilbert	17	14-Dec					

Gilbert Site Course instructors

Level 1

NURS 370

NURS 371
 NURS 379
 NURS 351a
 NURS 474a

Level 2 – not running in the Fall

NURS 380
 NURS 381
 NURS 390
 NURS 351b
 NURS 474b

Level 3

NURS 450
 NURS 451
 NURS 351c
 NURS 474c

Level 4

NURS 478
 NURS 473
 NURS 479

PBC

Fall 2020	Phoenix	NURS	519A	Laboratory	Concepts & Compet Lifespan II	In Person
Fall 2020	Phoenix	NURS	519B	Laboratory	Provider of Care II: Alt Hlth	In Person

Building and Classroom Re-Entry Plan

Assumptions:

- The College will be provided with disinfectant and cleaning supplies to support this plan.
 - Decontamination requirements: At minimum, use either 10% bleach (or 70% Alcohol) solution to spray and wipe down effected areas. Allow to air dry.
- The College has hand sanitizer stations available throughout the building.
- The College has the appropriate signage in place prior to students returning to campus.
- Face coverings will be provided by the UA Bookstore to all Faculty, Staff and Students.
- Class activities will be five hours or less (morning and in the evening) with one hour between each group to allow for cleaning, ventilation and to prevent congregation.
- Regular classrooms will be cleaned daily by Facilities Management.
- All classrooms will have a disinfectant spray bottle and paper towels for individuals to utilize.
- All personnel will work remotely unless business needs dictate otherwise.
- All personnel will have the ability to receive an antibody test prior to returning to work.
- In Tucson, lockers will be used to transfer supplies in a secure manner and limit personal contact.

Guiding Principles:

- In this time of uncertainty, we will do our utmost to ensure the safety of all students, faculty, and staff at the CON.

- We will continuously reflect upon successes and failures and modify plans accordingly.
- All activities will comply with Federal, State, Local and University Guidelines.
- Individuals with high-risk of complications from COVID-19 infection are encouraged to work from home. (Those with household members at high-risk are also encouraged to work from home.)
- Educational and service activities should be virtual unless personal interaction is essential to achieve academic/clinical goals.
- Laboratory research activities will require review and approval to continue.
- Minimize face-to-face interactions by teleconferencing.
- Face coverings are required for all face-to-face activities in the building with the exception of those individuals in single offices and who are not holding meetings with others.
- Group size for conferences, classes, and meetings will be limited as detailed below.
- Scrupulous attention to handwashing.
- Maintenance of social distancing -- a minimum of 6 feet.
- Individuals with any symptoms suggestive of illness must work from home.
- Use gloves on shared equipment or high-touch equipment.
- Frequent cleansing of common space areas, decrease use of shared spaces, increased separation between individuals, etc., in light of updated [CDC guidance](#).
- All visitors to the CON building will be required to wear a face covering when moving through any public area. You may remove your face covering in your office provided you work alone.
- If you are in a multi-person office, you will wear your face covering at all times to prevent the potential for spread of the virus.
 - For best practices, decontaminate your workspace prior to use if you work in a shared space. Please also decontaminate when you are finished working for the day.
- All Students, Staff, and Faculty will be asked to stay home if they are not feeling well.

Expectations of faculty/staff using room spaces:

- Classrooms will have disinfecting spray and wipes available.
- Students must enter the classrooms via the entry doors.
- Students are to exit the classrooms via the exit doors (FM will post the directional signage). For Classroom 117, students are to exit via the door that leads to the CON Courtyard.
- Faculty are expected to clean all desk surfaces, keyboard, mouse, and microphones that may have been used during their lecture.
 - Staff who use rooms are required to clean up after themselves as well.
- A trash bin will be provided to dispose of cleaning materials near the front desk.

The College has configured the entries and staircases as follows:

- Entry Only: Northeast Door and Southwest Door
- Exit Only: Courtyard Doors across from OSA and Southeast Door
- Gilbert and PBC will designate their Exit and Entrance doors with signage.

** In the event of an emergency, personnel and students are to use all doors to exit the building. **

Designated Pick-up of FedEx and UPS Packages

- Employees are expected to wipe down their delivered packages/boxes with disinfectant spray and paper towels prior to taking their delivery to their office/lab.

Signage:

Signage has been placed to guide staff, students, faculty, and visitors regarding door and stair usage. Floors will be marked with a directional flow at six-foot intervals, keeping all traffic in either direction to the right of the hallway and far enough from each other in the same direction to maintain adequate distance. Signs marked “Keep Right in Hallways” will be prominently displayed. Stairwells will be marked Up Only or Down Only according to our entry/exit plan and will include social distancing markers to ensure proper separation of people using the stairways.

- Northeast Stairwell will be marked “Up Only”
- Southeast Stairwell will be marked “Down Only”
- Southwest Stairwell will be marked “Up Only”
- External Northwest Stairwell is exit (down) only.

The elevator will have a temporary max occupancy of two. Markers were placed on the floor of the elevator to ensure social distancing while in the elevator.

External doors has signage that reads, “Wear a Mask.”

The community breakroom is closed until further notice.

Restrooms have been equipped with automatic paper towel dispensers to accommodate hands free usage while in the room. Individuals are to wear their face covering while in the restrooms to ensure social distancing. No loitering will be allowed in the restrooms.

Tucson Classrooms:

The following classrooms have modified rules and occupancy rates to accommodate social distancing. Occupancy is based on student or participants.

- CON 117 – Entry only through main hallway doors. Exit only through courtyard door.
 - Max occupancy 28 people (max occupancy to be allowed at a later phase)
 - Table occupancy 1 person per table.
 - Table locations will be marked out on the floor to maintain table distances
- CON 105
 - Entry only through main door with card reader and exit through the hallway door.
 - Two people max per table
 - Max Room Occupancy 10 people
- CON 113
 - Max Occupancy 2 people
- CON 115
 - Max occupancy 2 people
- CON 122
 - Enter through stairwell door, exit through hallway door
 - 15-person max occupancy (maximum occupancy to be allowed at a later phase)
- CON 327
 - Max occupancy 2 people
- CON 349
 - Max occupancy 5 people
- CON 416
 - Max occupancy 5 people
- CON 431
 - Max occupancy 7

- one per table on opposite ends
- CON 470
 - Max occupancy 10 people
 - 6 around outside ring, 3 on inside ring and 1 at front of room.
 - First hall door will be Entrance, second hall door will be Exit

Gilbert Interactive Lab:

- Room 351
 - Max occupancy 10 people

PBC Classroom/Lab:

- HSEB, room C302
 - Max occupancy 9 people

Labs and Research:

- All research activities must follow the guidelines set forth at:
 - <https://research.arizona.edu/covid19/announcements>
 - All research activities that can be performed virtually should continue to do so.
 - All research activities being conducted on campus or face-to-face must be reviewed and approved prior to commencing or continuing at: <https://research.arizona.edu/covid19/research-restart>
 - Research participants will be asked to bring only one accompanying guest/advocate.
 - All participants and accompanying guest/advocate must wear face coverings. Researchers will provide face coverings for participants and accompanying guests who arrive without them.
 - PPE needed for the conduct of research should conform to UArizona guidance (see above) and be charged to the research project if possible. If your research project is unable to afford PPE, please contact the Office of Research and Scholarship.
 - Hand sanitizer must be available to researchers, participants and guests/advocates in all research spaces.
 - Human subjects research must follow the guidelines described at: <https://research.arizona.edu/covid19/research-restart>
 - For human subjects research conducted in the CON, each researcher must coordinate and greet their participants at a predetermined meeting point outside CON.
 - No research participants may enter CON without a researcher present.
 - Researchers will follow the determined stairwell and hallway pathways with their participants.
 - If participant needs to use the elevator and has a guest/advocate with them, three people may use the elevator under these circumstances, as an exception to the two-person rule.
 - Please allow for extra time scheduled between participant arrival and departure so there is no overlap of participants waiting in waiting area.
 - Researcher MUST decontaminate working areas between EACH participant arrival.
 - Please do not allow your participant to roam the hallways. Researchers must escort participants to the restrooms or anywhere else in the building that they need to go.
 - Research conference room has a max occupancy of four people.

Service Units:

Guiding Principles

- Whenever possible, all routine College business will be performed remotely.
- Whenever possible, all in person interactions with service unit personnel will be by appointment only.
- If possible, modifications will be made, including installing plexiglass, reconfiguring doorways, and installing appropriate signage to ensure that proper social distancing can be maintained.

LHTI

All employees of LHTI who can work remotely will work remotely unless there is an immediate business need for onsite activities. For the Support Services team, more onsite work is generally necessary than for the Instructional Design side of the operation. Therefore, the following modifications to the office will be made to facilitate safe social distancing.

- **All visitors will wear a face covering while in the building to prevent the spread of Covid19.**
- Only one customer in the office at a time.
- Customers will be asked to disinfect their computers using the provided wipes prior to handing them to tech staff.
- Staff will wear gloves at all times when handling customer computers and replace their gloves in between customers.
- Additional customers will wait in assigned seating down the hall.
- Staff will be onsite by appointment only until Phase 3.
- All staff will work from home when not on site at the CON.
- Customers are strongly encouraged to call for support. We will determine whether your computer needs should be brought into the office to be serviced.

Business Office

- All staff who can work remotely will continue to do so unless there is a pressing business need to be on site. This includes the front desk/reception until further notice.
- **All visitors will wear a face covering while in the building to prevent the spread of Covid19.**
- All meetings will take place by appointment only wherever possible. Prior to arriving on campus, please confirm your appointment with the office.
 - It is the responsibility of the staff member meeting with a visitor, to greet them at their appointed time in the lobby area.
- Visitors to the Business Office will ring a bell at the entryway to indicate their presence.
- Staff will greet the visitor and help them while maintaining proper social distance. This could include meeting with customers in a conference room.

OSA

- All staff who can work remotely will continue to do so unless there is a pressing business need to be on site. This includes the front desk/reception until further notice.
- **All visitors will wear a face covering while in the building to prevent the spread of Covid19.**
- All advising and academic coaching will be conducted virtually during Phase 1 and 2 of re-entry.
- The front desk has a plexiglass affixed above it to deter the spread of Covid19.
- All visitors will be required to wear a face covering.
- If students are required to sign paperwork, new pens will be issued or students will be directed to use their own.
- Only one person at a time will be allowed at the front desk for service.

- Other people who are waiting will be asked to wait in the hallway or outside the building to maintain proper social distancing.’
- If rotating staff at the front desk, all workspaces/equipment will be sanitized between users according to CDC guidelines. OSSCE will maintain CDC compliant sanitizer and gloves in the office.
- The Conference Room (including the refrigerator and microwave) within the OSA suite (CON 110) will be closed to all except OSSCE personnel.
- CON 103/107 will designate the south door as entrance and north door as exit. CON 107 door will remain closed and locked.

ORS

- All staff who can work remotely will continue to do so unless there is a pressing business need to be on site.
- **All visitors will wear a face covering while in the building to prevent the spread of Covid19.**
- Visitors to the ORS offices will make an appointment ahead of time whenever possible.
- As there is no reception area for the office, visitors will announce their presence from the entryway.
 - It is the responsibility of the staff member meeting with a visitor, to greet them at their appointed time in the lobby area.
- Meetings with visitors will take place either in the ORS common area, in the Associate Dean’s office, or in a nearby conference room to allow for maintaining proper social distancing.
- Only one visitor at a time will be allowed in the ORS office. Exceptions for visitors who arrived together may be granted.

Dean’s Suite

- All staff who can work remotely will continue to do so unless there is a pressing business need to be on site.
- **All visitors will wear a face covering while in the building to prevent the spread of Covid19.**
- The reception desk has been fitted with a plexiglass screen to prevent the spread of Covid19.
- Visitors will be by appointment only.
- Dean’s Conference Room will have a 2-person max occupancy.

Simulation-Based Education (SBE) Laboratories (Gilbert, Phoenix, Tucson)

All University of Arizona College of Nursing guidelines will be followed including face coverings, health screening, illness response, foot traffic patterns, hand hygiene, sanitation practices, physical distancing, and considerations for vulnerable individuals, etc. Additional guidelines include but are not limited to:

Physical Distancing

Phase I:

- Only skills designated as essential per Course Faculty will be practiced and tested in the Sim Labs. Otherwise, all SBE activities will occur remotely or virtually.
- Group size limits (≤ 10) will be observed (e.g., 8 students + 2 Faculty or 9 students + 1 Faculty and 1 Simulation Team Member).
- Groups will remain exclusive to reduce potential for viral spread and facilitate contact tracing if needed.
- Students will be scheduled for up to 5-hour blocks to reduce the need for bathroom breaks and avoid the need for lunch breaks either on campus or leaving and returning to campus.
- Workstations and skills stations will be allocated a minimum of 144 square feet per person. Additional space around equipment (e.g. hospital beds, over-bed tables etc.) is required to ensure adequate physical distancing (e.g. 240 square feet per person).
- All sim team members, faculty and students will be assigned to specific locations and instructed to follow signage related to foot traffic throughout campus specific buildings.

- Each workstations and skills stations will include designated space for “clean” and “dirty” items that have been used and require disinfecting procedures.
- In addition to signage and floor markings provided by Facilities on each campus, the sim team will post signage specific to spaces assigned for workstations and skills stations.
- Distancing procedures for specific SBE activities will be clarified at meetings with the sim team members and faculty.
- Distancing procedures will be posted and reviewed with students specific to each SBE activity.

Phase II

- All phase I guidelines remain in place; however, group size limits may increase consistent with University of Arizona guidelines.
- Socially distancing can be modified for **pre-approved activities under special conditions**, such as students who have tested negative for COVID-19 within the past 7 days (within 24 to 48 hours is preferable) and who have had no significant recent exposure and are symptom free - working in dedicated pairs to complete time limited activities while wearing eye protection (face shield or goggles) in addition to face masks. Gowns and head coverings are also recommended when working near others. See **pre-approval checklist** to be completed in collaboration with site Simulation Coordinator.
- Simulation Coordinators and/or the Simulation Director will be notified of potential exposures and when deep cleaning has been completed at their respective location.
- To benefit everyone’s safety during on-site skills/simulations, compliance with COVID-19 testing, screening and mitigation practices will be followed. Proof of testing compliance is required.
- Assigned room and station logs will be maintained to support contact tracing as needed.

Phase III

Phase II guidelines remain in place except for the following changes:

- Skills stations are cleaned at least one time a day by the first user, subsequent cleaning is an option for the following users but not required unless there is high community spread or a person appears ill.
- Areas with Covid-19 positive exposures require disinfection for the first 24 hours after contamination, after 24 hours only regular cleaning is needed to return to the space.
- Students are to exit the NW interior Classroom 117 door to the Courtyard. If they return to this Classroom, they are to enter via the interior main hallway entrance Classroom 117 door.
- Sheets and gowns may go back on beds with manikins. These soft items can be cleaned with spray cleaner but is not necessary as all users perform hand hygiene and wear gloves and perform hand hygiene upon exit. Sheets only need to be changed if the Sim Team is notified of a suspected or positive contamination.
- Station assignments will be made as students enter the space and will be recorded by faculty within the current system faculty use for tracking student lab attendance. This information will be available to the lab in the event it is needed. ***Stations will no longer be pre-assigned by the lab.
- Partner work: Students will scan QR code at skills station at the start of an approved partner activity to record who worked together.
- Lab orientation will occur once per semester or as needed for significant changes; all other changes will be communicated via “Ticket-In” form.
- “Ticket-In” system will be used for updates and reminders. Completion information will be stored and reviewed as needed. Verifying completion of the “Ticket-in” upon entering a lab is no longer required.
- Decrease time to 30 minutes in-between groups. This will continue to limit congregation with arriving and departing groups and allow room to be fully ventilate/exchange prior to next group.

Phase IV

- When permitted by State, University and local guidelines, on-campus activities may return to pre-COVID-19 pandemic levels without group size limitations or physical distancing.
- Vulnerable populations can resume public activities but should maintain social distancing.

Instructional Stages

Adjusted reentry stage classifications and ramp-up plan for Spring 2021 are as follows.

The University is currently in Stage 3.

Stage 1	Stage 2	Stage 3	Stage 4
Instructional Mode: Essential Hands-On, In Person instruction. <i>Only select hands-on and outdoor courses.</i>	Instructional Mode: Small In-Person courses. <i>50 or fewer students in-person and flex in-person.</i>	Instructional Mode: Larger In-Person courses. <i>Up to 100 students in-person and flex in-person.</i>	Instructional Mode: Normal instruction
Indoor Event Limit: 10 people	Indoor Event Limit: 25 people	Indoor Event Limit: 100 people	Indoor Event Limit: None
Outdoor Event Limit: 10 people	Outdoor Event Limit: 50 people	Outdoor Event Limit: 250 people	Outdoor Event Limit: None

Hand Hygiene and Sanitation of Surfaces

- Hand sanitizer and sanitizing supplies (sanitizing solution in spray bottle, paper towels, wipes) will be available throughout the buildings and at each skills practice or testing station and near each scenario-based activity.
- After use, equipment (not mannequins) and supplies will be placed in a space designated as “dirty”.
- Each station user will spray and wipe down all equipment in their space prior to and after using (e.g. table-tops, task trainers, manikins, mattress, etc.) at each station following use by an individual student or faculty member. For Phase III, the first user of the day cleans the space. The space will be cleaned once daily unless there is suspected contamination, or a person appears ill.
- Until guidelines are updated, sim team members will wear coveralls, coverings, and gloves provided by the CON while sanitizing multiple stations. Not required for Phase III.
- In cases of suspected viral contamination, the sim team and building manager will be notified with an in-person phone call, the area will be vacated and secured, and the emergency decontamination crew notified to complete deep cleaning of the area.

DATA MANAGEMENT AND ASSESSMENT

The College of Nursing will follow the University of Arizona guidelines for re-entry into campus. We will ensure that the necessary safety measures have been to the building, prior to the re-entry to campus; e.g., remove benches from hallways, switch out conference room chairs (cloth seats to all plastic for ease of cleaning); maintain the social distancing per CDC guidelines for classrooms, conference rooms and high-traffic areas and hallways, post social distancing signage within the building to include one-way entry and exit doors. The Building Manager will provide disinfectant spray bottles and paper towels to units/employees as needed to ensure a clean and safe environment. Facilities Management has installed Purell hand sanitizer wall stations in every classroom, conference room and building entrances. Additional units were ordered for high-traffic areas. In addition, plexiglass guards were placed in all reception areas within the College. Coverings will be required within the building with the exception of those individuals in a single office and these individuals are not meeting with others. Individuals who are in single office may not have to wear the face covering while working in their private office. The College will ensure that employees take the required UArizona COVID-19 training and maintain accurate records of this training.

To ensure a safe teaching environment for our nursing students and faculty, we are removing furniture within designated classrooms to expand areas for simulation-based education; e.g., move out tables and chairs and place hospital beds, mannequins and equipment into this space. We have followed the CDC social distancing guideline to reconfigure the classrooms and conference rooms; e.g., change the maximum number of people allowed within the classroom, conference room, etc. Students will follow the clinical partners' guidelines while at the clinical sites. The College will maintain communication with our clinical partners to ensure a safe learning environment for our students. The College will share the UArizona Facilities Management training videos to employees on the proper way to disinfect classrooms and work spaces.

The College of Nursing research activities will follow the set University of Arizona Research, Innovation and Impact guidelines. All research that can be performed virtually will continue to do so. All research activities being conducted on campus or face-to-face must be reviewed and approved prior to commencing or continuing. Research participants will be allowed to bring only one advocate/guest with them. Human subject research will follow University of Arizona guidelines. Researchers must meet the research participant at the entrance to the College and escort them to the research space. Researchers will provide coverings to those participants who do not have one with them. Researchers will follow University of Arizona guidance as to the use of PPE equipment for their research project. Hand sanitizers will be available to researchers and to research participants. Researchers will disinfect the research working areas between each participant.

In the event that someone goes home with symptoms of COVID-19, we will ask this individual to be tested. If they test positive, we will ask this individual to isolate per CDC guidelines. We will follow University of Arizona guidance in maintaining records of those sent home sick and/or tested and the test results. We will trace and contact those individuals whom this person encountered. We will encourage these individuals to be tested. The Building Manager will notify UA Facilities Management to conduct a deep disinfectant cleaning of the area(s) where these individuals were located within the building. We have encouraged employees and students to sign-up for a free software application, which allows the user to self-monitor their temperature daily. We have also recommended that employees and students sign-up for a UA cellular tracking software (individuals are kept anonymous) which notifies individuals that they have been exposed to someone with COV-ID.

The College of Nursing is committed to frequently reviewing and assessing our educational, research, and employee workforce goals to ensure a safe work and learning environment for our faculty, staff and students. These goals may change over time depending on how the COVID-19 pandemic evolves. We will continue to follow CDC and University of Arizona guidelines, as we enter the various re-entry phases of our plan.

COMMUNICATION PLAN

Dean Ki Moore (or designee) will email Faculty, Staff and Students the UA's and the College's Re-Entry Plan communications, as well as the College Re-Entry Checklist.

The College will post the College's Re-Entry Plan to the College's website, so that employees may access this information readily. The College will maintain the available, current resources on the College website; e.g., UArizona COVID-19, etc. The College will continue to check the latest AZ Department of Health Services, DCD Information and OSHA for updates for federal, state and local COVID-19 information.

The Director of Communications and Marketing will handle the external COVID-19 communication efforts, as well as maintain the College's COVID-19 website.